What is claimed is:

1. A method for provisioning users with resources, the method comprising the steps of:

establishing a set of attributes, organizational information, and user roles;

defining a plurality of resource provisioning policies based on selected attributes, organizational information, and user roles;

receiving attribute information, organizational information, and user role information for a particular user, resource, or database;

determining which resource provisioning policies are applicable to the user based on the received user role information, organizational information, and attribute information; and

provisioning the user with resources based on the applicable resource provisioning policies.

2. A method as recited in claim 1, the user roles comprising a yes value and a no value, the attributes comprising multiple non-binary values.

3. A method as recited in claim 2, further including the step of reconciling resources by comparing resources currently provisioned to the user with a list of resources that should be provisioned to the user based on the applicable resource access policies, and identifying any differences.

4. A method as recited in claim 3, further including the step provisioning or de-provisioning resources to the user based on the differences detected by reconciliation.

5. A method as recited in claim 2, further including the step of de-provisioning the user with some or all of the user's allocated resources if the user is terminated, suspended, or placed on leave.

6. A method as recited in claim 2, further including the steps of:

receiving timing information related to the timing of the provisioning or resources; and

provisioning the user with resources at a certain time specified by the timing information.

7. A method as recited in claim 2, the attributes comprising user attributes and resource attributes.

8. A method as recited in claim 2, further including the step of provisioning the user with "hard" resources and "soft" resources.

9. A method as recited in claim 2, further including the step of provisioning the user with resource bundles.

10. A method as recited in claim 2, further including the step of defining a plurality of resource provisioning policies utilizing decision statements that allow irrelevant steps to be bypassed.

11. A method as recited in claim 2, the step of provisioning the user with resources comprising communicating requests for the resources to applications or persons.

12. A system for provisioning users with resources, the system comprising:

memory for storing a set of attributes, organizational information, and user roles, a plurality of resource provisioning policies based on selected attributes, organizational information, and user roles, and attribute information and user role information for a particular user or resource; and

one or more processors coupled to the memory and an organizational network, the processors programmed for

determining which resource provisioning policies are applicable to a particular user based on the stored user role information, organizational information, and attribute information, and

provisioning the user with resources based on the applicable resource provisioning policies.

13. A system as recited in claim 12, the user roles having a yes value and a no value, the attributes comprising multiple non-binary values.

14. A system as recited in claim 13, the one or more processors further programmed for reconciling resources by comparing resources currently provisioned to the user with a list of resources that should be provisioned to the user based on the applicable resource provisioning policies, and identifying any differences.

15. A system as recited in claim 14, the one or more processors further programmed for provisioning or de-provisioning resources to the user based on the differences detected by reconciliation.

16. A system as recited in claim 13, the one or more processors further programmed for de-provisioning the user with some or all of the user's allocated resources if the user is terminated, suspended, or placed on leave.

17. A system as recited in claim 13, the one or more processors further programmed for:

receiving timing information related to the timing of the provisioning or resources; and

provisioning the user with resources at a certain time specified by the timing information.

18. A system as recited in claim 13, the attributes comprising user attributes and resource attributes.

19. A system as recited in claim 13, wherein the user may be provisioned with "hard" resources and "soft" resources.

20. A system as recited in claim 13, wherein the user is provisioned with resource bundles.

21. A system as recited in claim 13, the plurality of resource provisioning policies utilizing decision statements that allow irrelevant steps to be bypassed.